

Australia

The following procedures are specific to Australia, including its various states and territories, and provide the current guidance as to how to report a crime as at May 2023.

The Australian Capital Territory has not been included in this guidance because it does not have adjacent coastal waters.

<u>Contacts</u>	
Flag State Procedures i.e. you are on an Australian-flagged vessel & Port State Procedures i.e. you are in Australian waters/port	
Australia is a federation of six states and two self-governing territories. Each state and territory has its own constitution, government and laws. Federal law also applies throughout the states and territories in Australia. Laws, regulations and policies vary between the states and territories and appropriate authorities and resources available to victims also vary. Depending on which Australian state or territory the vessel is in, or the victim is resident or seeking assistance in, the relevant state or territory authorities would have jurisdiction.	
Who to contact to report a sexual offence? E.g. rape.	<u>Emergency Assistance</u> If you are inside Australian waters, dial 000 (triple zero) for immediate police response during emergencies or life-threatening situations. If you are outside Australian waters, you may not be able to reach Australia's state, territory or federal police by phone. <u>Reporting a Crime</u> If you are within Australian waters, you can provide crime-related information to the applicable federal, state or territory police in a non-emergency situation (including to make a police report) by dialling the centralised number 131 444 . If you are outside Australian waters, you can provide reports of non-urgent matters to the federal or state/territory (local) police by dialling +61 131 444 or contacting local police stations directly as follows: <ul style="list-style-type: none">• Australian Federal Police National Switchboard: +61 2 5126 0000• New South Wales Police (Sydney): +61 2 4352 0444• Victoria Police (Melbourne): +61 3 8667 5444• Queensland Police (Brisbane): +61 7 3055 6206• South Australia Police (Adelaide): +61 8 7322 4800• Western Australia Police (Perth): +61 8 9351 0699• Northern Territory Police (Darwin): +61 8 8901 0208• Tasmania Police (Hobart): +61 131 444 (Teletypewriter users (communication device used by people who are deaf/hard-of-hearing) phone +61 133 677 and ask for 131 444)

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	<p><u>Reporting a Crime Anonymously</u></p> <p>If you would like to provide anonymous information about any crime (including a sexual offence) please phone Crimestoppers on 1800 333 000 or visit the Crimestoppers website: https://crimestoppers.com.au/</p>
In what circumstances can I contact the police?	<p>A police report can be made if you have been the victim of a criminal offence, including in the case of a sexual offence.</p> <p><u>Reporting Abuse</u></p> <p>A police report can be made if someone (a) threatens, abuses, or insults you with the intention to cause harassment, alarm, or distress, or (b) threatens you with physical violence. Such acts are prohibited under legislation in each Australian state and territory, which also allows you to sue the harasser and/or obtain a Protection Order (called different things in different states and territories) against him/her.</p>
What to tell the police?	<p><u>In Emergencies:</u></p> <ul style="list-style-type: none"> • Call Triple Zero (000) from a safe place. • When your call is answered you will be asked if you need the Police, Fire or Ambulance. • Your call will be directed to the service you asked for (i.e. Police). • When connected to the emergency service (i.e. Police), stay on the line, speak clearly and answer their questions. • Do not hang up until the operator tells you to do so. • Provide details of the vessel's name, its location and your present location on-board the vessel. • If calling from a mobile or satellite phone, the operator may ask you for other location or contact information. • If you make a call while travelling, state the direction you are travelling in and the port you are going to. <p><u>Non-urgent reports</u></p> <ul style="list-style-type: none"> • Your name and contact number. • Description of the crime or incident. • Name of the vessel and its present location. • Date and time of the crime. • Name of the perpetrator and his/her whereabouts, if known.

<u>Contacts</u>	
National Procedures i.e. you are an Australian national	
What is my first point of contact?	<p>In the first instance, you should contact the police of the state or territory you are currently in (or will be at the next port of call) as they are best placed to investigate the crime (see the table above if you are in Australian waters/ at an Australian port).</p> <p>Your national consulate also provides assistance and advice for what to do if a crime is committed abroad, see below for details.</p>
Who to contact for consular assistance?	<p>If you are an Australian citizen and are presently outside Australia, you can contact:</p> <p><u>For emergency consular assistance:</u></p>

	<p>If you, or someone you know, needs urgent help or you have significant welfare concerns, emergency consular assistance is available 24 hours a day by calling the Consular Emergency Centre (CEC) in Canberra for consular assistance on:</p> <ul style="list-style-type: none"> • Phone (from overseas): +61 2 6261 3305 • Phone (within Australia): 1300 555 135 • SMS: +61 421 269 080 • Website: https://www.dfat.gov.au/about-us/our-services/consular-services <p>The CEC also connects Australians overseas to specialist counselling services for urgent support, including the Rape Crisis Centre and sexual assault counselling services.</p> <p><u>For all other non-urgent consular assistance:</u></p> <p>Complete the online form available at: https://www.smarttraveller.gov.au/contact-us</p> <p>Write to:</p> <p>Consular Policy Branch Consular and Crisis Management Division Department of Foreign Affairs and Trade R.G. Casey Building John McEwen Crescent Barton ACT 0221</p> <p>Switchboard: +61 2 6261 1111</p>
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<u>Organisations which provide medical examinations</u>	
Who to contact for a medical examination?	<p>If you choose to contact the police, they will arrange for you to be medically examined by a physician that has been trained to examine sexual assault victims, especially if the incident occurred recently.</p> <p>To contact the police anywhere in Australia, dial 000 (triple zero) for immediate police response during emergencies or life-threatening situations or 131 444 to make a police report.</p> <p>You are not required to make a police complaint prior to undergoing a medical examination following a sexual or other assault. You can contact your local public hospital or General Practitioner and request a medical examination.</p> <p>Alternatively, specialised agencies in some locations can assist with medical examinations for sexual assault victims, such as:</p> <ol style="list-style-type: none"> 1. Yarrow Place Rape and Sexual Assault Service (part of the Women's and Children's Health Network) (South Australia): https://www.wchn.sa.gov.au/our-network/yarrow-place 2. NSW Health Department Sexual Assault Services (New South Wales): https://www.health.nsw.gov.au/parvan/sexualassault/Pages/info-sexual-assault-victims.aspx

	<p>3. Medical help is available in the Darwin and Alice Springs SARC, with 24/7 hour medical assistance from doctors if you have been recently sexually assaulted:</p> <p>https://nt.gov.au/wellbeing/hospitals-health-services/sexual-assault-referral-centres</p>
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<u>Counselling and Support Services</u>	
Who to contact for counselling/support services?	<p>The Australian Sexual Assault Services Directory provides contact details for organisations who provide counselling throughout Australia and can be accessed at:</p> <p>https://www.nasasv.org.au/support-directory</p> <p>Key organisations include the following:</p>
	Federal Level
	<p>Full Stop Australia</p> <p>Supports people throughout Australia affected by sexual, domestic or family violence, including through expert counsellors who are trauma specialists and are available 24/7 by telephone or online.</p> <p>Phone:</p> <p>Enquiries: (02) 8585 0333</p> <p>Counsellors: 1800 385 578</p> <p>NSW Sexual Violence Helpline: 1800 424 017</p> <p>Sexual Abuse and Redress Support Service: 1800 211 028</p> <p>Online:</p> <p>Email: info@fullstop.org.au</p> <p>Website: https://fullstop.org.au/</p>
	New South Wales (NSW)
	<p>New South Wales Rape Crisis Centre</p> <p>Provides trauma-specialist counselling, information and referral for anyone in NSW who has experienced or been impacted by sexual assault.</p> <p>Phone:</p> <p>NSW Sexual Violence Helpline: 1800 424 017</p> <p>TTY (Teletypewriter): (02) 9181 43 49</p> <p>Online:</p> <p>Website: https://www.dvrcv.org.au/nsw-rape-crisis-centre</p>
	Northern Territory (NT)
	<p>Sexual Assault Referral Centres</p> <p>Provides support if you have experienced sexual assault.</p> <p>Phone:</p> <p>Darwin: (08) 8922 6472 (all day, everyday)</p>

	<p>Katherine: (08) 8973 8524 Tennant Creek: (08) 8962 4361 Alice Springs: (08) 8955 4500 (all day, everyday) Online: Website: www.nt.gov.au/wellbeing/hospitals-health-services/sexual-assault-referral-centres Email: sarc.ths@nt.gov.au</p>
	<p>Queensland (QLD)</p>
	<p>Queensland Sexual Assault Helpline Provides support from specialist counsellors for those who have experienced sexual assault. Provides referrals and ongoing psychological support. Phone: 1800 010 120, 7:30am-11:30pm everyday Online: Website: https://www.dvconnect.org/sexual-assault-helpline/</p> <p>Royal Brisbane and Woman’s Hospital Sexual Assault Response Team (“SART”) SART services the Brisbane, Redlands, Herston, Logan, Caboolture and Redcliffe areas and provides support directly following a sexual assault and follow up counselling and support in the early stages of recovery. Phone: (07) 3646 5207 (all day, everyday) Online: Email: brisbane_sas@health.qld.gov.au Website: https://metronorth.health.qld.gov.au/rbwh/healthcare-services/social-work</p>
	<p>South Australia (SA)</p>
	<p>Yarrow Place Rape and Sexual Assault Service Provides free and confidential service for people aged 16 years and over at the time of the sexual assault. Services include a 24 Hour Crisis Response Service for recent sexual assault, as well as support from a social worker, medical care by a doctor or nurse, and collection of forensic evidence for people who are considering legal action. Phone: Business hours: +61 (08) 8226 8777 Toll-free in Australia: 1800 817 421 (Monday-Friday, 9am-5pm) After hours: (08) 8226 8787 Online: Website: www.yarrowplace.sa.gov.au Email: info@yarrowplace.sa.gov.au</p>
	<p>Tasmania (TAS)</p>

	<p>Laurel House</p> <p>A not-for-profit, community-based sexual assault support service that operates across the North, North-East and North-West Tasmania. It provides a 24/7 support hotline and free counselling.</p> <p>Phone:</p> <p>24/7 statewide counsellors: 1800 697 877</p> <p>Northern Tasmania: (03) 6334 2740 (Monday-Friday, 9am-5pm)</p> <p>North West Tasmania: (03) 6431 9711</p> <p>Online:</p> <p>Email: info@laurelhouse.org.au</p> <p>Website: https://laurelhouse.org.au/</p>
	<p>Victoria (VIC)</p>
	<p>Sexual Assault Crisis Line</p> <p>SACL provides after-hours telephone counselling support, information and referrals to people living in Victoria who have experienced any form of sexual assault at any time in their lives.</p> <p>Phone:</p> <p>Statewide free call: 1800 806 292 (Monday-Friday, 5pm-9am)</p> <p>TTY: 133 677 (then ask for 1800 806 292)</p> <p>Online:</p> <p>Email: SACLFeedback@thewomens.org.au</p> <p>Website: www.sacl.com.au</p>
	<p>Western Australia (WA)</p>
	<p>Sexual Assault Resource Centre (SARC) (Perth)</p> <p>Provides a range of free services to people in the Perth metropolitan area affected by sexual violence and free telephone advice/support to those in non-metropolitan areas.</p> <p>Phone:</p> <p>Crisis Counselling: (08) 6458 1828 (8:30am-11pm daily)</p> <p>Free Landline: 1800 199 888 (all day, everyday)</p> <p>Online:</p> <p>Website: https://www.kemh.health.wa.gov.au/other-services/sarc</p>

<u>Organisations which provide pro bono legal advice</u>	
<p>Who to contact if you require free legal advice?</p>	<p>Each state and territory in Australia has different options for free legal advice, including the following:</p> <p>Option 1: Legal Aid</p> <p>In each state and territory, legal aid commissions provide legal assistance services in criminal, family and civil law matters. Some legal assistance is</p>

available free-of-charge, including through free brochures, information sessions or telephone legal advice. Applicants may also apply for a Grant of Legal Aid, with eligibility depending on their income and the strength of their case. Contact information is available here:

<https://info.australia.gov.au/information-and-services/public-safety-and-law/legal-aid>

Option 2: Community Legal Centres

Community Legal Centres (CLC) in each state and territory can provide free legal advice and representation depending on an applicant's eligibility for the same. This is evaluated on a case-by-case basis. Contact information for CLCs can be found below.

Option 3: Law Society Pro Bono Scheme and/or Clearing House

Most state law societies provide free initial consultations and referrals to solicitors who may agree to act on a pro bono basis depending on the applicant's circumstances and eligibility and the strength of their case. A directory of all options is available here:

<https://www.probonocentre.org.au/legal-help/individual/>

Queensland (QLD)

1. Legal Aid Queensland

Phone: 1300 65 11 88

Website: <https://www.legalaid.qld.gov.au/Get-legal-help>

Address: 44 Herschel Street, Brisbane QLD 4001

2. Women's Legal Service Queensland

Phone: 1800 957 957

Website: <https://wlsq.org.au/>

Address: 8 Ponsonby St, Annerley QLD 4103, Australia

3. North Queensland Women's Legal Service

Phone: 1800 244 504

Website: <https://nqwls.com.au/>

Address: Ground Floor, 42 Sturt Street, Townsville, QLD, 4810.
Suite 1, Level 2, 88 Abbott Street, Cairns, QLD, 4870.

4. Lawright (formerly QPILCH)

Lawright assists people who are experiencing disadvantage or discrimination by referring them to private lawyers who can provide advice or assistance for free (pro bono). Should they not cover the area of the dispute, they can also refer the matter to another, more appropriate, agency.

Phone: (07) 3846 6317 (Brisbane) or (07) 3052 4308 (Pro Bono Connect)

	<p>Website: http://www.lawright.org.au/ Address: PO Box 12217 George Street QLD 4003</p>
	<p>New South Wales (“NSW”)</p>
	<p>1. Law Access NSW</p> <p>Law Access NSW provides free telephone and online legal information and free telephone legal advice for discrimination cases. Moreover, they can provide referrals to Legal Aid and other services, if required.</p> <p>Phone: 1 300 888 529 Website: https://www.lawaccess.nsw.gov.au Address: PO Box 620. Parramatta, NSW, 2124</p> <p>2. Legal Aid NSW</p> <p>Phone: 1300 888 529 (LawAccess) to discuss eligibility Website: legalaid.nsw.gov.au Address: 25 different office locations, which can be found here: https://www.legalaid.nsw.gov.au/contact-us/legal-aid-nsw-offices</p> <p>3. Women’s Legal Service NSW</p> <p>Phone: (02) 8745 6988 or 1800 801 501 (rural) Website: http://www.wlsnsw.org.au/ Address: PO Box 206, Lidcombe NSW 1825</p> <p>4. Wirringa Baiya Aboriginal Women’s Legal Centre</p> <p>A women’s legal centre which provides Aboriginal and Torres Strait Islander women, children and youth with legal representation, advocacy, advice and referrals.</p> <p>Phone: (02) 9569 3847 or 1800 686 587 (free call) Website: http://www.wirringabaiya.org.au/ Address: Addison Community Centre, Building 13, 142 Addison Road, Marrickville NSW 2204</p> <p>5. Law Society of NSW Pro Bono Scheme</p> <p>Phone: (02) 9926 0364 Website: https://www.lawsociety.com.au/for-the-public/pro-bono-scheme Address: The Law Society of New South Wales, The Pro Bono Scheme, 170 Phillip Street, Sydney NSW 2000</p>
	<p>Northern Territory (“NT”)</p>
	<p>1. Legal Aid NT</p> <p>Phone: 1800 019 343 (helpline)</p>

	<p>Website: https://www.legalaid.nt.gov.au/</p> <p>Address: There are five locations, detailed here: https://www.legalaid.nt.gov.au/contact-us/where-are-we/</p> <p>2. Top End Women’s Legal Service</p> <p>Phone: (08) 8982 3000 or 1800 234 441</p> <p>Website: http://www.tewls.org.au/</p> <p>Address: 2/17 Lindsay Street, Darwin NT 0801 (Ground floor, behind the stairs)</p>
	<p>South Australia (“SA”)</p>
	<p>1. Legal Services Commission of South Australia</p> <p>Phone: 1300 366 424 (Legal Help Line) or (08) 8111 5555</p> <p>Website: http://www.lsc.sa.gov.au/</p> <p>Address: They have 5 offices, which can be found here: https://lsc.sa.gov.au/contact</p> <p>2. Women’s Legal Service (SA)</p> <p>Phone: (08) 8231 8929 or 1800 655 037</p> <p>Website: https://www.wlssa.org.au/</p> <p>Address: Level 7, 45 Grenfell St, ADELAIDE SA 5000</p> <p>3. Adelaide Equal Opportunity Legal Service</p> <p>Provides legal advice on discrimination, harassment and victimisation, and assistance in drafting legal documentation, statements, and preparation for conciliation and Tribunal hearings.</p> <p>Website: https://law.adelaide.edu.au/free-legal-clinics/equal-opportunity-legal-advice-service</p> <p>Email: eolas@adelaide.edu.au</p> <p>Address: The University of Adelaide, Ligertwood Building, Adelaide SA 5005</p> <p>4. JusticeNet SA</p> <p>Provides referrals to private lawyers who can provide free legal advice or assistance, and to other agencies.</p> <p>Website: https://www.justicenet.org.au/</p> <p>Phone: (08) 8410 2280 (Pro Bono Connect) or 1300 366 424 (Legal Help Line)</p> <p>Address: 4 addresses listed here: https://www.justicenet.org.au/contact</p>
	<p>Tasmania (TAS)</p>
	<p>1. Tasmania Legal Aid</p>

	<p>Phone: 1300 366 611 (helpline) Website: https://www.legalaid.tas.gov.au/ Address: 158 Liverpool Street, Hobart TAS 7000</p> <p>2. Women’s Legal Service Tasmania</p> <p>Phone: 1800 682 468 (helpline) Website: http://www.womenslegaltas.org.au/ Address: 3 addresses listed here: https://womenslegaltas.org.au/contact/</p> <p>3. Law Society of Tasmania Pro Bono Referral Scheme</p> <p>Telephone: (03) 6234 4133 Website: https://www.lst.org.au/home/legal-services-and-access-to-justice/legal-advice/pro-bono-referral-service/ Address: 28 Murray Street Hobart 7000</p>
	<p>Victoria (VIC)</p>
	<p>1. Victoria Legal Aid</p> <p>Phone: 1300 792 387 Website: https://www.legalaid.vic.gov.au/ Address: 14 offices listed here: https://www.legalaid.vic.gov.au/contact-us/our-offices</p> <p>2. Law and Advocacy Centre for Women</p> <p>Phone: (03) 9448 8930 Website: http://www.lacw.org.au/ Address: RMIT Building 152, Level 1, 147-155 Pelham Street, Carlton, Vic 3053</p> <p>3. Women’s Legal Service Victoria</p> <p>Phone: (03) 8622 0600 or 1800 133 302 (toll free) Website: http://womenslegal.org.au/ Address: Level 10, 277 William Street, Melbourne VIC 3000</p>
	<p>Western Australia (“WA”)</p>
	<p>1. Legal Aid Western Australia</p> <p>Phone: 1300 650 579 Website: http://www.legalaid.wa.gov.au/ Address: 9 offices listed here: https://www.legalaid.wa.gov.au/about-us/contact-us/our-offices</p> <p>2. Women’s Legal Service Victoria</p>

	<p>Phone: (08) 9272 8800 or 1800 625 122 (country callers)</p> <p>Website: http://www.wlcwa.org.au/</p> <p>Address: Level 1 of 445 Hay Street, Perth (CSA Building)</p> <p>3. Option 3: Law Access WA</p> <p>Law Access WA provides free telephone and online legal information and free telephone legal advice for discrimination cases. It provides referrals to Legal Aid and other services, if required.</p> <p>Phone: None provided</p> <p>Website: https://lawaccess.org.au/</p> <p>Address: PO Box Z5345, Perth WA 6831</p>
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<u>Civil Claims</u>	
Who to contact for potential civil claims offences involving gender discrimination?	<p>The following organisations can provide assistance and advice to employees who have witnessed or experienced workplace discrimination or harassment. These organisations all offer 24/7 support, but are only accessible by people calling from within Australia.</p> <p><u>1800RESPECT</u></p> <p>Phone: 1800 737 732</p> <p>Website: https://www.1800respect.org.au/</p> <p><u>Lifeline Australia</u></p> <p>Phone: 13 11 14</p> <p>Website: https://www.lifeline.org.au/</p> <p><u>Beyond Blue</u></p> <p>Phone: 1300 22 4636</p> <p>Website: https://www.beyondblue.org.au/</p> <p>You can also make a civil claim against a harasser or perpetrator of discrimination to one of Australia's various dedicated statutory complaints bodies. These bodies can also provide information and support.</p>
	Federal Level
	<p>Australian Human Rights Commission (AHRC)</p> <p>The (AHRC) hears and determines complaints under the <i>Sex Discrimination Act 1984 (Cth)</i>.</p> <p>Phone:</p> <p>General Enquiries: 1300 369 711 (Monday-Friday, 9am-5pm AEST)</p> <p>National Information Service: 1300 656 419 (Monday-Friday, 10am-1:30pm AEST)</p> <p>Post:</p>

	<p>Australian Human Rights Commission GPO Box 5218 Sydney NSW 2001</p> <p>Online:</p> <p>Email: complaintsinfo@humanrights.gov.au Website: www.humanrights.gov.au</p>
	<p>New South Wales (NSW)</p>
	<p>Anti-Discrimination Board New South Wales (“AD NSW”)</p> <p>AD NSW receives and investigates complaints under the <i>Anti-Discrimination Act 1977 (NSW)</i>. If conciliation fails, the President of AD NSW may refer the complaint to the Administrative and Equal Opportunity Division of the NSW Civil and Administrative Tribunal for determination.</p> <p>Phone:</p> <p>(02) 9268 5544 1800 670 812 (statewide free call, Monday-Friday, 9am-4pm AEST)</p> <p>Post:</p> <p>Anti-Discrimination Board New South Wales PO Box W213, Parramatta Westfield NSW 2150</p> <p>Online:</p> <p>Email: complaintsadb@justice.nsw.gov.au Website: https://antidiscrimination.nsw.gov.au/</p> <p>To obtain an Apprehended Personal Violence Order when faced with physical assault, threats of physical harm, stalking, intimidation, or harassment, phone your local police station and ask to speak to the ‘Domestic Violence Liaison Officer’.</p>
	<p>Northern Territory (NT)</p>
	<p>The Northern Territory Anti-Discrimination Commission (“NT ADC”)</p> <p>The NT ADC handles complaints under the <i>Anti-Discrimination Act 1992 (Northern Territory)</i>, which covers gender-based discrimination and unfair treatment. If conciliation fails, the ADC may refer the complaint to the Northern Territory Civil and Administrative Tribunal.</p> <p>Phone:</p> <p>(08) 89991444 Statewide Free Call: 1800 813 846 (Monday-Friday, 8am-4:30pm ACST)</p> <p>Post:</p> <p>Level 9 NT House 22 Mitchell Street LMB 22 GPO Darwin NT 0801</p> <p>Online:</p> <p>Email: antidiscrimination@nt.gov.au Website: https://adc.nt.gov.au/complaints</p> <p>To obtain a Personal Violence Order to prevent someone from contacting you, using violence against you, causing damage to your property,</p>

threatening to use violence against you, stalking or harassing you, you must fill out a Personal Violence Order form and submit it to the criminal registry at your local court.

See details here: <https://nt.gov.au/law/courts-and-tribunals/domestic-violence-orders/personal-violence-order>

Queensland (QLD)

Queensland Human Rights Commission (“QHRC”)

The QHRC hears complaints under the *Anti-Discrimination Act 1991 (QLD)* and the *Human Rights Act 2019 (Qld)*. If conciliation fails, the complaint will be referred to a tribunal for determination.

Phone:

Statewide free call: **1300 130 670** (Monday-Friday, 9am-4:30pm AEST)

TTY: **133 677** (then ask for **1300 130 670**)

Post:

City East Post Shop
PO Box 15565
City East QLD 4002

Online:

Email: enquiries@adcq.qld.gov.au

Website: <https://www.qhrc.qld.gov.au/>

To obtain a Peace and Good Behaviour Order to protect yourself against violence or threats of violence:

1. Pick up a complaints and summons form from your closest magistrate’s court.
2. Complete the form with details of the violence and threats being made to you.
3. An original and two copies of the form should be provided to a Justice of the Peace (“JP”). If you are unsure where to locate a JP, contact your nearest magistrate’s court of the JP branch on 3239 6098 or (outside Brisbane) 1300 301 147.
4. If the JP is satisfied there are reasonable grounds to issue the order, he/she will order the attacker to appear before the court and/or issue a warrant to apprehend them.

South Australia (SA)

The South Australia Equal Opportunity Commission (“SA EOC”)

The SA EOC hears complaints under the *Equal Opportunity Act 1984 (South Australia)*, which supplements the SDA in SA. If conciliation is unsuccessful, the matter may be referred to the SA Civil or Administrative Tribunal or the SA Employment Tribunal, as appropriate.

Phone:

(08) 7322 7070

Country Callers: **1800 188 163** (24/7 service)

TTY: **133 677** (then ask for AGD on **1800 177 076**)

Post:

GPO Box 464, ADELAIDE, SA 5001

	<p>Online: Email: OCEO@sa.gov.au Website: https://www.eoc.sa.gov.au/ To obtain an Intervention Order to protect yourself against violence or threats of violence, please contact your local police station who will ask you for further information as needed.</p>
	<p>Tasmania (TAS)</p>
	<p>The Tasmanian Office of the Anti-Discrimination Commissioner (“TADC”) TADC hears complaints under the Tasmanian Anti-Discrimination Act 1998 (“TADA”), which supplements the SDA in Tasmania. If conciliation is unsuccessful, the Anti-Discrimination Commissioner may recommend further conciliation and/ or refer the matter to a Tribunal for final determination.</p> <p>Phone: (03) 6165 7515 Statewide local call: 1300 305 062 Text: 0409 401 083 TTY: 133 677 (then ask for 1300 305 062)</p> <p>The complaint can be filed online or printed and filled out manually and then emailed, hand delivered or sent via the post to the TADC.</p> <p>Online: Email: office@equalopportunity.tas.gov.au Website: https://equalopportunity.tas.gov.au/complaints</p> <p>Post: The Commissioner, Equal Opportunity Tasmania, GPO Box 197 Hobart TAS 7001</p> <p>To obtain a Restraint Order to protect yourself against violence or threats of violence. download and fill out a copy of an Application Form, available here, and submit it to the nearest Magistrate Court Registry: https://www.magistratescourt.tas.gov.au/going_to_court/restraint_orders/application_forms_restraint_order</p> <p>Contact your local police station for further assistance. They have the ability to apply for a Restraint Order on your behalf.</p>
	<p>Victoria (VIC)</p>
	<p>The Victoria Equal Opportunity and Human Rights Commission (“VHRC”) The VHRC hears complaints under the <i>Equal Opportunity Act 2010 (Victoria)</i> which supplements the SDA in Victoria. If conciliation is unsuccessful, a complaint can be made to the Victorian Civil and Administrative Tribunal (“VCAT”).</p> <p>Phone: (03) 9032 3583</p>

	<p>Enquiries: 1300 292 153 (Monday-Friday, 10am-4pm AEDT)</p> <p>Online:</p> <p>Email: enquiries@veohrc.vic.gov.au</p> <p>Website: https://www.humanrights.vic.gov.au/</p> <p>To obtain a Personal Safety Intervention Order to protect yourself against violence or threats of violence, contact your nearest police station and ask them to assist you with the process. You will need to fill out an application form, which can be found here: https://www.mcv.vic.gov.au/intervention-orders/personal-safety-intervention-orders/applying-intervention-order-psi</p> <p>Western Australia (WA)</p> <p>The Western Australia Equal Opportunity Commission (“WA EOC”)</p> <p>The WA EOC hears complaints under the <i>Equal Opportunity Act 1984 (Western Australia)</i> which supplements the SDA in WA. The complainant may seek a referral to the state’s Administrative Tribunal even if the WA EOC dismisses the complaint for any reason.</p> <p>Phone:</p> <p>+61 8 9216 3900</p> <p>1800 198 149</p> <p>Online:</p> <p>Email: eoc@eoc.wa.gov.au</p> <p>Website: https://www.wa.gov.au/organisation/equal-opportunity-commission</p> <p>To obtain a Misconduct Restraining Order to protect yourself against violence or threats of violence, obtain a form from the Magistrate Court of WA here:</p> <p>https://www.magistratescourt.wa.gov.au/r/restraining_orders.aspx</p> <p>Contact your local police station for further assistance, especially if you fear imminent harm.</p>
<p>What to tell the applicable agency for workplace discrimination/harassment?</p>	<p>The requirements may differ, but generally you will be required to provide, as a minimum:</p> <ul style="list-style-type: none"> • Your name and contact details. • Names of the people involved. • Information about the incident. • The type of discrimination or harassment.